

罗斯蒂技术人才培养项目
Rosti Suzhou Young Technical Talent Development Programme

项目背景 Programme Background

罗斯蒂苏州自2003年开始招收工程背景的应届毕业生参加罗斯蒂技术人才培养项目。其目的是：
The Rosti Young Technical Talent Development Programme (YTDD) was initiated in 2003, and in the same year, we started the recruitment of fresh graduates with engineering background to join in the programme. The purposes of the programme are:

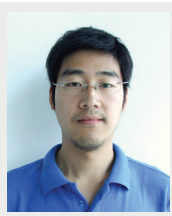
- 不断吸引具有良好教育背景、能力出色的工程技术人才加入罗斯蒂苏州。
To secure the constant availability of competent, well educated, engineering employees within Rosti Suzhou.
- 建立一个未来技术人才的培养基地。
To establish a basis for the development of future engineering talent.

项目结构 Programme Structure

罗斯蒂技术人才培养项目是一年的课程，包括实践培训和轮岗。
Rosti Suzhou Young Technical Talent Programme is one-year practical training with Job Rotation.

- 至少两个工作岗位的转换，使学员熟悉公司的生产流程。
All trainees must take at least 2 positions during the training period to get familiar with the processes in the company.
- 一年的培训期结束后，学员根据绩效情况定岗。
Trainees will fix their positions after the one-year practical training based on their performance results.

学员风采 Graduated Trainees



罗杰 Ronnie Luo

2005 毕业于苏州工业园区职业技术学院模具设计与制造专业
Graduated from Suzhou Industrial Park Institute of Vocational Technology, majoring in Tool Design and Manufacturing
2004 实习期在罗斯蒂苏州的注塑、工艺、模房及质量部轮岗
Job rotation in the Moulding, Processing, Tool Room and Quality Dept.
2005 定岗助理技术员
Appointed as Assistant Moulding Technician
2006 技术员
Moulding Technician
2007 助理工艺工程师
Assistant Process Engineer
2010 工艺工程师
Process Engineer



何二伟 Heni He

2006 毕业于常州轻工职业技术学院高分子材料与工程专业
Graduated from Changzhou Institute of Light Industry Technology, majoring in Polymer Material & Engineering
2006 在罗斯蒂苏州生产部注塑区物料、架模轮岗
Job rotation as Material Handler and Tool Hanger in the Moulding Dept.
2007 定岗助理技术员
Appointed as Assistant Moulding Technician
2008 技术员
Moulding Technician
2011 注塑工程师
Moulding Engineer



朱锦枝 Wendy Zhu

2007 毕业于南京师范大学机电一体化专业
B.A. Degree in Mechatronics from Nanjing Normal University
2007 罗斯蒂苏州供应商开发部及质量部轮岗
Job rotation in the Sourcing Dept. and the Quality Dept.
2008 定岗助理供应商开发工程师
Appointed as Assistant Sourcing Engineer
2010 供应商开发工程师
Sourcing Engineer

招聘基本要求
Recruitment Requirements

- 大专或本科毕业生
Fresh graduates with College or Bachelor Degree
- 机械或相关专业
Mechanical or related majors
- 学习成绩优秀
Outstanding academic performance
- 具备良好的英语和计算机能力
Good English and computer skills

详细情况请咨询罗斯蒂精密制造（苏州）有限公司人力资源部。
邮箱地址：suzrct@rosti.com

Please contact Rosti HR for details.
Email: suzrct@rosti.com

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Website: www.rosti.com



A COMPANY WITHIN
NORDSTJERNAN

公司简介

罗斯蒂集团于1944年成立于丹麦。公司致力于塑料产品的开发和生产。罗斯蒂现已发展成为国际领先的精密注塑产品制造商，在全球拥有1800名员工，在瑞典、德国、英国、荷兰、波兰、印度和中国7个国家设有8家工厂。2010年3月，罗斯蒂成为瑞典Nordstjernan集团的全资子集团。

2001年，罗斯蒂来到中国并在苏州建立第一家工厂，2007年占地13000平方米的新厂罗斯蒂精密制造（苏州）有限公司正式开业，罗斯蒂在中国经历了快速的发展壮大。公司目前配有45台35-800吨位的DEMAG注塑机，以合同制造/OEM和精密注塑为战略重点，产品广泛应用于商用机器、汽车、医疗、消费电子及通讯等领域。

从概念创意到产品实现

罗斯蒂秉承从概念创意到产品实现的理念，为客户提供一站式服务。罗斯蒂专业设计分析系统(REAS)运用最新设计软件为客户全面提供产品及模具设计优化方案，规避新产品导入风险，降低成本，提高客户竞争力。

质量认证

ISO 9001, ISO 14001, TS 16949, OSHAS 18001 (健康/安全/环境), UL 认证, ISO 13485

专业特长

高精度注塑、多色及多穴注塑、气体辅助注塑、装配、移印、超声波焊接、十万(100K)级洁净室生产

罗斯蒂特色

全球生产基地、前沿研发设计理念、项目管理、国际技术转移、国际资源整合、最高标准质量

客户至上

为了提高市场竞争力，巩固并强化罗斯蒂出色的客户服务，罗斯蒂于2008年在全球范围内推行客户至上项目。如今，客户至上已成为罗斯蒂的标准服务，每天，每位员工都在为超出客户的期望而努力。

在全球各个工厂，罗斯蒂都建立了统一的客户数据中心。在这里，罗斯蒂用标准的视觉化体系来跟踪每一位客户，不管何时何地，只要有需求，问题总能被最快速解决，而改进措施总能在第一时间到位。

企业文化

罗斯蒂提倡主动积极的团队合作精神。公司尊重和珍视每位员工，通过内部培训和晋升机制助力员工的职业发展。在努力实现效益增长的同时，罗斯蒂也致力于履行企业的社会责任，积极投身环保、助学、校企合作等公益项目。公司还通过年会、旅游、家庭日、体育比赛等活动拉近员工之间的距离。希望大家快乐工作、健康生活，与公司共同成长！



罗斯蒂苏州工厂全景
Rosti China Company Overview



罗斯蒂苏州车间
Rosti China Workshop



罗斯蒂苏州车间内景
Rosti China Workshop Overview



罗斯蒂苏州客户数据中心
Rosti China Customer Care Centre



罗斯蒂的产品
Rosti Products



公司活动
Company Activities

Company Introduction

Since 1944 Rosti has developed, manufactured and supplied plastic products. Today Rosti is a truly global company with 1800 employees and with production sites in Sweden, Germany, Scotland, the Netherlands, Poland, India & China. Since March 2010, Rosti has been a wholly owned subsidiary of Nordstjernan.

In 2001 Rosti expanded its portfolio east by investing in China and established its first production site in Suzhou. Rosti's success in China meant that we had outgrown this facility by 2005 and in 2007 the 13,000 m² new factory Rosti Integrated Manufacturing Solutions (Suzhou) Co., Ltd was built and inaugurated. The company is currently equipped with over 45 DEMAG injection moulding machines ranging from 35 to 800 tonnage, focusing on Contract Manufacturing/OEM and Precision Injection Moulding. Our customers' products are widely used in the Business Machine, Automotive, Medical, Consumer Electronics and Telecommunication market sectors.

From concept to reality

Rosti offers a complete 'one stop shop' scenario, taking products from concept to reality. Rosti REAS (Rosti Expert Analytical Systems) provides fully optimised part & tool design, reduces costs & avoids NPI risks at source, increases customer competitiveness.

Quality Certifications

ISO 9001, ISO 14001, TS 16949, OSHAS 18001 (H,S + E), UL Certificate, ISO 13485

Specialist Capabilities

High precision moulding, multi-shot moulding, gas assisted moulding, module assembly, printing, ultrasonic welding, 100K clean room production

Rosti Features

Global manufacturing resources, leading-edge concept design & R&D, project management, international technology transfer, international business relocation, highest specification quality

Customer Care

In order to improve Rosti's position in the ever competitive market, to strengthen Rosti's capabilities and to amplify one of Rosti unique selling points (USP) being excellent customer service, Rosti decided to create and roll out the Customer Care Programme in 2008 throughout all of Rosti's sites. It is now Rosti standard offering to take care of customer day in and day out.

At every site around the world, Rosti has created a dedicated Customer Care Centre. Using a visual "At a glance" system, Rosti demonstrates the current status for every thing set out to achieve for each of customer, great and small, so that swift, effective corrective actions can be implemented as, when and exactly where they are required.

Company Culture

Rosti encourages employees to be proactive and to work in a team. The company respects every employee, and supports our employees' career development via internal training and promotion. Rosti takes its corporate social responsibilities and actively participates in activities such as environmental protection, local school cooperation, etc. The company also organises annual party, family day, all kinds of sports games, etc to enrich the life of our employees.